S.T.A.T. ECGs: Supporting Technicians in Acquiring Timely ECGs

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BACKGROUND

The Division of Cardiology reviewed a "near-miss" patient safety event related to delayed performance of a STAT priority electrocardiogram (ECG) in a floor unit patient with high-risk chest pain.

While the importance of prompt ECG completion (<10 mins) during prehospital and emergency room care is well-established, no similar measures exist for hospitalized patients.

Meanwhile, delays in ECG acquisition contribute to delayed diagnosis and treatment of in-hospital STEMI.¹

There are few published attempts to improve ECG completion times among hospitalized patients.² We sought to understand drivers of delays at UCH.

METHODS

An analysis of 21,495 time-stamped inpatient ECGs performed at UCH between 1/1/2018 and 10/30/2018 was completed.

- Descriptive statistics for ECG volume, ECG completion delays and total technician staffing levels were calculated
- Correlations between ECG characteristics and delays were examined.

From February to April 2019, a qualitative researcher completed interviews and observations with staff involved in ECG completion. Interviews focused on:

- Processes: components & prioritization of ECG acquisition
- Environment: technician morale, nurse perceptions

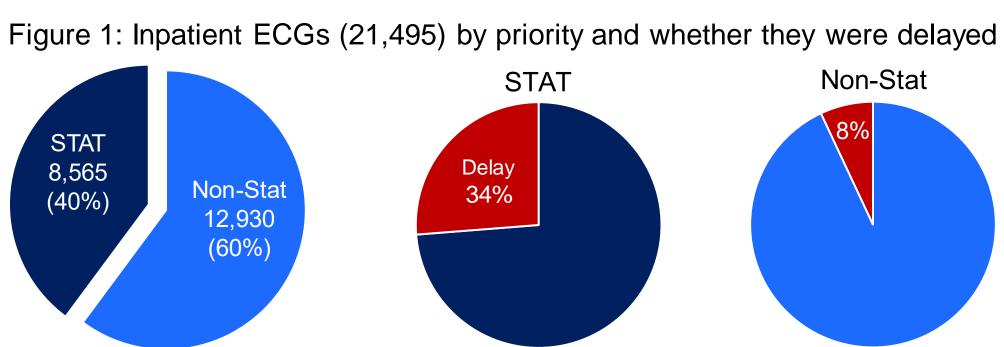
Based on these initial quantitative and qualitative analyses, a discrete event simulation model was developed to evaluate changes in:

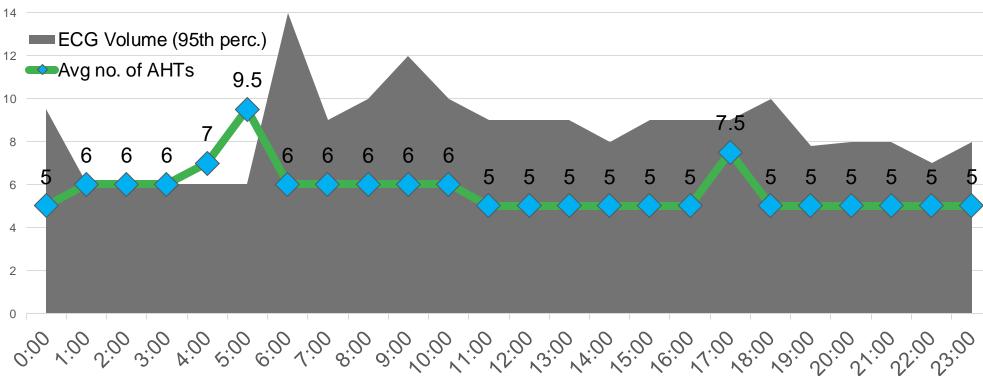
- 1) technician shifts and staffing ratios
- 2) the proportion of STAT orders
- 3) nurse training to help perform ECGs



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FIGURES

Figure 2: Hourly ECG Volume (Gray) vs. Hourly Technician Staffing

Figure 3: Findings from qualitative interviews with technicians

Logistics

- Frequent overlapping STATs Misuse of STAT ECG priority
- No criteria to prioritize orders

Communication

- No feedback re performance e.g. unaware of ECG times
- Nursing calls slow travel

Workflow

- Cascade effect...
- Reluctant to take a breaks

Culture

- Hectic
- Demanding
- Do not feel supported

- Delays were found in >35% of STAT ECGs vs. <10% of non-stat ECGs.
- Technicians described spike in ECG orders when staffing levels were low.
 - Figure 2 quantitatively confirms this qualitative observation.
- Simulated changes in staffing & policies suggest: •

 - **Short shifts** (4–6 hours) may help 1 technician staffing hours is more powerful than the positive effect of any intervention.
 - 1 technician hours **outperforms** 1 in proportion of STAT ECGs • If **Cardiology nurses** perform ECGs on their unit $\rightarrow \downarrow$ delays The negative effect of **not replacing a technician** who calls in sick Ο
- - Technicians described a **hectic** and **unforgiving** work environment Addressing technician burnout may help avoid attrition.

- In light of the above findings, UCH operations leadership trained charge nurses on Cardiology units to perform STAT ECGs. Next steps will include:
 - Reform of ECG technician staffing models
 - Creation of a dashboard for leadership to review the timeliness of ECGs and performance of ECG technicians

- 1. Levine GN, Dai X, Henry TD, et al. In-Hospital ST-Segment Elevation Myocardial Infarction: Improving Diagnosis, Triage, and Treatment. JAMA Cardiology. 2018;3(6):527-531.
- 2. Dai X, Meredith D, Sawey E, Kaul P, Smith SC, Stouffer GA. A Quality Improvement Program for Recognition and Treatment of Inpatient ST-Segment Elevation Myocardial Infarctions. JAMA Cardiology. 2016;1(9):1077-1079.



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RESULTS

- ECGs were ordered with a **STAT priority in 40%** of cases
 - Use of STAT varied from 7% to 95% among individual clinicians.
- Delays in STAT ECGs were strongly correlated with STAT ECG volume.
 - Technicians called this observation a "cascade of delays"

CONCLUSIONS

KEY REFERENCES



ACCORDS

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