Training and Career Development in Pragmatic Science for Health Research: Career Paths and a Roadmap to Success

Allison Kempe, MD, MPH, Cara Lewis, PhD, Melinda Davis, PhD Tisha Felder, PhD, MSW, Nee-Kofi Mould-Millman, MD Moderator: Bethany Kwan, PhD, MSPH

For everyone:

- 1. What does "pragmatic research" mean to you? Would you give a brief example of your pragmatic research?
- 2. How did you come to be involved in pragmatic research? What would you say have been your most influential moments leading you down this career path?
- 3. What training prepared you for this work?
- 4. What has been your experience finding mentors in areas relevant to pragmatic science? From what disciplines have you found the best mentors?
- 5. What are the greatest challenges of pursuing a career in pragmatic science? Can you comment specifically on trying to do this in different environments (e.g. medical school, school of public health, or system of care)

For experts:

- 1. What is your "best mentor advice" for training and career development in pragmatic research?
 - a. Dr. Lewis: What do you tell junior investigators who want to include a D&I component in their K proposal or CDA? What training programs, coursework, or mentoring do you recommend?
- 2. In your experience, what types of educational backgrounds are well-suited to pragmatic research?
- 3. Can you comment on the different training programs available to clinician scientists versus non-clinician post-doctoral candidates? How are the career trajectories likely to differ between these types of trainees?

For junior investigators:

- 1. What is your "best trainee advice" for mentors who guide career development in pragmatic research?
- 2. What have been the gaps in your training? What would help improve training opportunities, including addressing the need for increased diversity in research faculty?
- 3. Knowing what you know now, what is your best advice for trainees or aspiring trainees who are interested in pragmatic research?

Notes:





ADULT AND CHILD CONSORTIUM FOR HEALTH OUTCOMES RESEARCH AND DELIVERY SCIENCE UNIVERSITY OF COLORADO | CHILDREN'S HOSPITAL COLORADO